



Memo

To: All Full-Time Employees

From: Stacy Hodgson, Human Resources Manager

Date: March 3, 2025

Subject: Distribution of 1095-B and 1095-C forms

Due to the Paperwork Burden Reduction Act, enacted at the end of 2024, the Grote Family of Companies will no longer be sending Forms 1095-B and 1095-C to covered individuals and full-time employees unless a form is requested. As a reminder, both Form 1095-B and Form 1095-C are IRS information returns used by employers to report health coverage information about covered individuals.

To request the 1095-B and 1095-C forms you can do one of the following:

- Send an email to shodgson@groteenterprises.com
- Send a request to 5240 Lester Rd., Cincinnati, OH 45213
Attn: Stacy Hodgson
- Call Stacy Hodgson at 513.903.6046

Any questions or concerns please feel free to contact Stacy at the email or phone number above.